



MEMBERS

ICS is composed of **43 member companies**. Regular meetings between its members are organized every six weeks. This extends the **leverage** of the brands and retailers facing the same challenges and gives each ICS member a voice in a **democratic decision making process**. All this for a **fixed annual fee** giving access to all services and tools (both social and environmental).



INITIATIVE FOR COMPLIANCE AND SUSTAINABILITY

ICS is a multi-sectorial initiative created in 1998 that makes it possible for its members to:

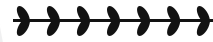
- Enforce **common** social and environmental audit frameworks;
- Promote, while respecting competition law, **exchanges of information** on social and environmental questions relative to supply chains and implementation of corrective action plans;
- Promote exchanges with **stakeholders**;
- Define **common projects** supporting production sites and suppliers.



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Joining the Initiative for Compliance and Sustainability



STAKEHOLDERS

Among others:

- ICS is a member of the **OECD Advisory Board on Due Diligence Guidance for Responsible Supply Chains in the Garment and Footwear Sector**;
- ICS participates in and develops programs with the **ITC**, a joint agency of the **UN** and the **WTO**, including a major project on **transparency and traceability** and programs helping to build the factories' capacity;
- ICS works closely with the **ILO** on **training programs, social protection issues and working hours**.



TOOLS

ICS provides its members with tools that meet the **common reference framework**, so they can **engage** with actors participating in their supply chains. The **mutualization** helps avoid redundancies when commissioning audits.

This allows for compliance with the new **French and international regulations** regarding Human Rights, health and safety, and the environment.

ICS also regularly **investigates** local legislations and keeps a **continuous watch** over news and media on sourcing countries, sites, CSR, Human Rights, the environment, and other.



DATABASE

The common database enables:

- **transparency** on shared factories helping to build **KPIs** and metrics on the brand's own supply chain;
- to set up and follow **Corrective Action Plan** implementation engaging factories, suppliers, intermediaries and ICS member brands and retailers teams;
- a **risk analysis matrix** on countries and major risks by production processes (by combining both internal and external sources).

