MEMBERS

ICS is composed of **49** *member companies*. Regular meetings between its members are organized every six weeks. This extends the *leverage* of the brands and retailers facing the same challenges and gives each ICS member a voice in a *democratic decision making process*.

All this for a *fixed annual fee* giving access to all services and tools (both social and environmental).



+++++ INITIATIVE FOR COMPLIANCE AND SUSTAINABILITY

Ics

ICS is a multi-sectorial initiative created in 1998 that makes it possible for its members to:

- Enforce *common* social and environmental audit frameworks;
- Promote, while respecting competition law, exchanges of information on social and environmental questions relative to supply chains and implementation of corrective action plans;
- Promote exchanges with stakeholders;
- Define *common projects* supporting production sites and suppliers.

CONTACT US

ics

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Joining the Initiative for Compliance and Sustainability

TOOLS

ICS provides its members with tools that meet the *common reference framework*, so they can *engage* with actors participating in their supply chains. The *mutualization* helps avoid redundancies when commissioning audits. This allows for compliance with the new *French*

and international regulations regarding Human Rights, health and safety, and the environment. ICS also regularly investigates local legislations and keeps a continous watch over news and media on sourcing countries, sites, CSR, Human Rights, the environment, and other.

Among others:

 ICS is a member of the OECD Advisory Board on Due Diligence Guidance for Responsible Supply Chains in the Garment and Footwear Sector;

ICS participates in and develops programs with the ITC, a joint agency of the UN and the WTO, including a major project on *transparency and traceability* and programs helping to build the factories' capacity;

ICS works closely with the ILO on training programs, social protection issues and working hours.

ICS

CONTABASE

The common database enables:

- *transparency* on shared factories helping to build *KPI*s and metrics on the brand's own supply chain;
- to set up and follow Corrective Action Plan implementation engaging factories, suppliers, intermediaries and ICS member brands and retailers teams;
- a *risk analysis matrix* on countries and major risks by production processes (by combining both internal and external sources).