

To : To all that may concern

Subject: ICS Common position / India – Tirupur : Minimum legal wage payment

Your Reference: Triparty wage agreement

Paris, September 21st 2015

Dear Madam, Dear Sir,

We understand that your factory has signed and applied the Triparty Wage Agreement.

ICS members understand that the Tamil Nadu state has increased the legal minimum salary following a federal resolution.

Legal minimum: (w.e.f 1-Apr-2015)

Cutters & checkers:

Grade I: INR 305.04 per day

Grade II: INR 299.27 per day

Tailors:

Grade I: INR 299.27 per day

Grade II: INR 292.73 per day

Helper, Packer, Trainee, KB Operator, Sweeper: INR 284.54 per day

We also understand you launched a court procedure with the High Court of Madras contesting the minimum wage increase.

This Triparty agreement will end in 2016, February 2nd. All the members of the ICS initiative formally ask you to apply the State legal minimum wage for all your workers at least for February 2nd 2016 as described above. We also request you to inform your clients of the Court progress and final decision.

Each ICS member as your client requests a letter in Tamil and English, signed by the management, committing to respecting the points above.

Sincerely,

Carole Hommey

ICS Coordinator

In the name of all ICS members:

